



NEW COMMITTEE CHAIR ONBOARDING

Thank you for saying 'YES' to being a Young Life Committee Chair. This is one of the most crucial volunteer positions in the Young Life Mission! It is our sincere prayer that you are prepared and trained for this very important calling into ministry.

It has been an honor to work with your Area Director in the process that has identified you for this role. In addition, it will be my privilege (as well as members of our Regional Management Team and Board) to meet in person with you in the coming weeks to get you oriented to the Committee Chair role in this Region. Please take a moment to review the following document. It is comprised of three broad sections:

- I. Your first 3 months. (90-day plan)
- II. Important links to documents that you *definitely* want to read
- III. Helpful links with things you *may* want to read - as needed)

I. **New Committee Chair (First 3 months)**

30 Day Plan

1. Create a daily personal prayer plan
2. Schedule Weekly 1:1 Meetings with Area Director
3. Schedule monthly Committee Meetings
4. Review Area Cash Flow on Staff Resources website
5. Schedule orientation meeting with Regional office (Region's responsibility)

60 Day Plan

1. Meet w/ each person on the Committee individually
2. Develop Matthew 9:38 list for adult (community) support
3. Complete Clifton Strengths assessment¹ and ensure that all members of the Committee have also completed

90 Day Plan

1. Attend Regional Zoom Meeting for Committee Chairs
2. Develop a strategic plan for the next 6-18 months
(with Area Director and other stakeholders)
3. Attend at least two Direct Ministry events (club, campaigners, camp, etc)

1.

II. Important Links For You To Read

[Young Life Mission Vision, Values, and Methods](#)

This document summarizes Young Life's key principles. Young Life's mission has been largely the same for its 75+ years in existence. The strategic vision of the mission changes occasionally but is rooted and consistent with both the mission statement and the seven core values. Young Life methods change over time and are often expressed very differently from one ministry context to another (e.g. Young Lives to Capernaum or Urban to Small Towns).

[Front Range Region Core Values](#)

The Front Range Region of Young Life is comprised of about 35 Young Life Areas in the eastern portion of Colorado and southern Wyoming. Rooted in scripture, we have identified three core values that we are committed to. By living in an incarnational manner, we will be God's people of **transforming faith, transforming community and transforming ministry.**

[Five Core Functions of Young Life](#)

All of the work and ministry that Young Life does in a local area can be captured in one of five different categories. Using the "five core functions" allows Young Life staff, volunteers, and committee to evaluate the health and growth of the area within the context of these five broad functions. They are Spiritual Development, Leadership Development, Resource Development, Direct Ministry, and Ministry Support.

[Subcommittee Structure](#)

Young Life Committees most often take on the structure of having a group of adults who meet regularly (monthly) to pray and celebrate the ministry in the local area. These meetings are an opportunity to review accomplishments and to align activities to the strategic plan for the Area. Generally, the work that Committees do is going to happen outside of that regular monthly meeting. Often it will take the form of a subcommittee. Common subcommittees are described in the attached document.

[Area Picture](#)

The Area picture is a document that gives a high-level overview of the ministry in the local Young Life Area. It's generally just a few pages and shows both the schools where ministry is happening and the ones that have not yet been started. It often includes a map of the area with ministries and clubs noted geographically. Ideally, the document also includes the names of leaders who are assigned to each ministry and demographic information for each school (number of students, socioeconomic data, kids known by name, etc).

[Area Dashboard](#)

The Area Dashboard is a spreadsheet for tracking quantitative key indicators of health and growth in the Area. Broadly, those three areas are all related to direct ministry (the number of kids involved), leadership development (volunteer leader focus), and resource development (committee focus and financial stewardship of the area).

[Area Development Day](#)

Area Development Day is a prescriptive one-day (Generally about 6 hours) process for strategic planning in the Young Life Area. This document outlines that process and gives an example for the timeline leading up to the event as well as a sample agenda for the day of the event

III. Helpful Links

- [Clifton Strengths Team Summary Example](#)
- [Partnership \(partners & fans\)](#)
- [Missional Community by Chad Edwards](#)
- [Committee & Mission Community](#)
- [Committee & Resource Teams Graphic/Structure](#)
- [Church Partnerships MOU Draft \(docx\)](#)
- [Committee Engagement Agreement \(Example\)](#)
- [Young Life FORWARD](#)
- [Relationship Centered Engagement Field Guide](#)
- [Core Ministry Impact \(CMI\)](#)
- [5 For Friday](#)