

SUMMER STAFF RECRUITING BEST PRACTICES LIST

1. Make a list of every possible student who would be great on SS. Pray over this list often.
2. Make it a required part of the leader covenant, what it means to be a volunteer leader. That the student would do summer staff one summer during their college career.
3. Have SS student testimonies in club, campaigners, all area gatherings and in leadership
4. Put Summer Staff in your annual goals. Have a crazy goal for the number of students you want to get to do Summer Staff. Treat it like camp.
5. Encourage often and cast vision from the staff and area that this is our best opportunity to disciple college students.
6. Make it a core element of discipleship plan for your leaders and college campaigners
7. Have all small group leaders mention it often. Have them have a goal of a certain percentage of their small group doing summer staff. Maybe even go together to the same assignment.
8. Talk about it early and often.
9. If you have an assignment, invite students to “come with you.” If you don’t, pick 2 assignments where you know the SS coordinators & push those 2 months as options.
10. Have leaders who have done SS or are signed up be personally inviting other students to go with them.
11. Describe it as an internship. See 2 documents “SS on resume and workplace language” and “Build your own mini-internship”
12. As soon as someone meets Christ in college, let’s have that be one of the first experiences we encourage—work crew for a weekend and then the month-long assignment in the summer
13. The student raising support through Go Fund Me if they really aren’t able to afford not to work. This should be an exception.

14. Have an assignment that each area adopts and encourages their people if they are flexible with when they can go, to go on that one.